

WHRB Education Programs



<http://worldhrboard.com/>

DISRUPTING HR PRACTICES, BUILDING HR CAREERS, CREATING STRATEGIC HR LEADERS.



COMPANY OVERVIEW

World HR Board is the educational wing of Middle Earth HR, the world's seventh largest HR training company. It is a collaborative endeavor between faculty, fellow aspirants, students and the HR community as a whole. We primarily operate through three interactive activities, represented by the 3 growth circles of the WHRB logo.

- 1 The first circle represents Education - WHRB selects a few select HR professionals every year with high leadership potential, high growth trajectories and with a high learning orientation in every region they operate (India, Egypt, Pakistan, UAE).
- 2 The second circle represents Research and collaborative learning - WHRB focuses its research through work of over a hundred WHRB fellows and over two hundred participants in other HRM programs.
- 3 The third circle represents Spreading Knowledge into the HRM community which is achieved by regional summits conducted with the help of the alumni of WHRB.

FELLOWSHIP IN STRATEGIC HRM AND OD

This program offers a platform for business leaders, entrepreneurs, consultants the knowledge and the skills to achieve their dreams, it also brings together diverse industry professionals and thought leaders together from across the globe, offering a platform to network, share and collaborate and build personal and professional bonds spanning continents.

Certifications

Locations possible

1.MEHR’S -Certified HR Analytics & Metrics Professional

Identifying key aspects of their employee data which should be measured and analyzed in order to meet the organizations overall goals. They will also understand the nuances of reporting and analyzing the data gathered with the help of metric.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai, Pune,
Dubai and Cairo

2. MEHR’S -Certified Performance & Competency Developer

Develop an understanding and knowledge of the competency mapping and performance management system that would help the HR professional to implement it effectively in their organizations.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai , Pune,
Dubai and Cairo

3 MEHR’S -Certified OD Interventional Professional

Understand the critical tools and techniques available for Small Group Interventions and Human Performance modeling in the organization with a backdrop of organization Development.

Mumbai Delhi and Dubai,
Bangalore

4. MEHR’S -Certified Compensation & Benefits Manager

Understand the intricacies, basic reward system, the global trends in compensation and benefits and able to link pay with performance for better planning.

Delhi, Mumbai , Bangalore,
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FELLOWSHIP IN STRATEGIC L&D AND OD

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Certifications

Locations possible

1. MEHR’S -Certified Learning and Development Manager

here is a significant relationship between the effective training and guidance provided by the line managers, supervisors and trainers and the levels of employee satisfaction, commitment and motivation.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai, Pune,
Dubai and Cairo

2. MEHR’S -Certified Instructional Designer

Serve the learning needs and success of learners through effective presentation of content and fostering of interaction. It seeks to ensure that critical concepts are explored through content presentation and learning activities.

Delhi, Mumbai, Bangalore,
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Bangalore

4. MEHR’S -Certified Executive and Life Coach

Equip with the necessary coaching and counseling skills to address employee performance and behavior and to improve their motivatio

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LICENTIIATE IN HR BUSINESS PARTNER

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Certifications

Locations possible

1.MEHR’S -Certified HR Business Partner

Understand the long term vision for HR professionals lead strategic initiatives, strategic people and talent development, key corporate change implementation while ensuring that the daily operation runs smoothly.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai, Pune,
Dubai and Cairo

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LICENTIIATE IN TRAINING & DEVELOPMENT

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3. MEHR’S –Master Trainer and Facilitator

This program will train atraineron the basics of training strategically planning and executing an intreasting and useful training courses

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Dubai and Cairo

EXECUTIVE CERTIFICATION IN OD

This program offers a platform for business leaders, entrepreneurs, consultants the knowledge and the skills to achieve their dreams, it also brings together diverse industry professionals and thought leaders together from across the globe, offering a platform to network, share and collaborate and build personal and professional bonds spanning continents.

Compulsory Certifications

Locations Possible

MEHR's Certified OD Analyst – CODA

Identify the needs of an organization and its people. It will provide guidance in formulating and implementing practices which are best suited to the changing needs of the organization.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai, Pune and
Dubai

MEHR's Certified OD Intervention Professional – CODIP

Improve the knowledge and effectiveness of people to accomplish more successful organizational performance by implementing effective organizational change.

Delhi, Mumbai, Bangalore,
Hyderabad, Chennai, Pune and
Dubai

MEHR's Certified OD Tools – CODT

Understand the critical tools and techniques available for Small Group Interventions and Human Performance modeling in the organization with a backdrop of organization Development.

At IIM Indore Campus

Certification in Strategic Thinking – IIM Indore

This program will help you understand the strategy tool to ensure that you build your company's strategic edge. This program will help you to become a master of strategy, the core skills required as you move up the hierarchy.

At IIM Indore Campus

Our MEHR faculty is rated among the best in the world. Our faculty holds high qualifications from institutions like Cornell University, Columbia University, IIT, IIM, XLRI and other premium institutions. They have an average of 20+ years of industry experience at strategic level as Head of HR, General Manager HR, CEO or Director.

We have been consulting and training HR professionals across the globe for last 17 years and the very high feedback (averaging over 4.6 on a 5 point scale) feedback and 95 % repeat customer ratio speaks volumes about the quality and the perceived practical value of the programs delivered by our faculty.

Our faculty had trained over 10000 HR professionals from 49 nationalities and have consulted or supported HR projects in over a thousand organizations.



Nitin Sanker

Nitin Sanker BE from IIT Roorkee, MBA from IIM Kolkata works with over 300 companies on Training and Processes Design. This in work involves competence mapping, competence centric tools. He has helped many organizations in the usage of six sigma and process models like PCMM & ISO 9000 to improve their HR process. Has taught over 2000 participants from top companies in 10 countries is a visiting faculty at IIM Calcutta, Administrative staff college of India and Indian school of Business and writes regularly for top journals.



Raj Aphale

Raj is a B Tech-Metallurgical Engineer from IIT, Mumbai, a management post graduate from Narsee Monjee Institute of Management Studies. He is a member of the Institute of Cost and Works Accountants of India and lawyer. He has over 2 decades of experience in HR, Consulting and Training. He was associated with business giants like Siemens Information Systems Limited, Mafatlal Industries Limited and Godrej Group. He held positions of manager- corporate planning, senior manager- HR and senior consultant. His last assignment was with Siemens Information Systems Limited where he was employed as a Senior Consultant.



Anantadeb

Anantadev holds an MMS from K J Somaiya Institute, Mumbai batch of 1986 with specialization in Personal Management. Anantadeb has over 2 decades of experience in HR, Consulting and Training. He has held different industry positions as Head of HRD. He was associated with companies like Exide Industries, Bata India and Xerox & has handled M&A, Strategy formulation, TQM Implementation, Management Development, OD initiatives etc & worked initially with Indian Oil and L&T in HRD function. His last assignment was with Syntel Inc. (4500 employees, NASDAQ listed, Troy MI Headquartered), as Head-Global HR.



Jenny Hyatt

Master of Science in Consulting Psychology from California School of Professional Psychology, Alliance International University, San Diego, California USA. PG in Human Performance Improvement from Chapman University, Orange, California USA. She has over 16 plus years of experience in Organization Development and L&D. She is a psychometric assessor using Hogan, DISC, MBTI, Firo Band Wonderlic. She is one of the leading trainers for certification programs in India, Middle East, South East Asia, Australia and Egypt.



Nandita Asthana

Close to 2 decades of experience in Operations, Consulting and Training Visiting faculty at Indian School of business, ICFAI and IPE Nandita is a certified faculty with City and Guilds of London and Carlton Advanced Management Institute on HR subjects. She is one of the leading trainers for certification programs in India on the basis of both feedback and number of people trained (over 500 of India's HR professionals from companies like Deloitte, Royal Sundaram, Satyam, Market tools, Wipro) Writes for top newspapers like economic times and focuses on competency design and competency improvement models



Aveena Gudapati

B.E with a master's degree in Philosophy from Osmania University (Gold Medalists), Hyderabad and an MBA from Columbia University, New York. Close to 2 decades of experience in Education and Training He helped start and sell an e-learning venture to Satyam He taught at Georgetown University, worked with Laureate Education Inc. (earlier Sylvan Learning Systems Inc) the world's largest operator of universities

TALENTINDUSTRY WATCHLIST

TrainingIndustry.com announced that Middle Earth HR is one of the twenty companies worldwide selected for their annual "2013 Workforce Development Providers List".

HR CHAMPION AWARD

Middle Earth HR wins the prestigious India Human Capital 'HR Champion' Award

OUTSTANDING CONTRIBUTION TO GLOBAL HR AWARD

The **WORLD HRD** Congress recently conferred esteemed "**Outstanding Contribution to Global HR**" award to Mr. Nitin Sanker, CEO & MD of Middle Earth Consultants Pvt. Ltd(now Middle Earth HR-MEHR),at Taj Lands, Mumbai.

LEADERSHIP 500 EXCELLENCE AWARD

Middle Earth HR's strategic leadership program on OD has been listed in HR.com's 2014 Leadership Excellence 500 Award and also in 2015 we ranked 9th Globally for the quality of the programs.

HR CERTIFICATION INSTITUTE APPROVED PROVIDER

Middle Earth HR, has been awarded Approved Provider status by the HR Certification Institute and can now offer recertification credits for the approved programs

<http://middleearthhr.com/>

AWARDS



Practical Joyful Learning In People Management..



Interactive team building activity in SP JAIN Dubai workshop 2016 where participants are involved in a session for greeting and introducing each other in European culture.

SP JAIN-Dubai workshop for Strategic Thinking where group is completely involved in the team building activity where one of the Australian faculty Samantha is conducting the session.



IIM-Indore workshop for Strategic Thinking program where Director of IIM-Indore Rishikesha T Krishnan is delivering the session to our fellow students.

SP JAIN-Dubai workshop for Strategic thinking where Director of SP JAIN-Dubai Prof. Christopher Abraham is delivering the session on Strategic Thinking.





For Further Details About Fellowship
Program

Monday to Saturday(10 am to 6 pm)

Email: whrbteamlead1@worldhrboard.org

Website: www.worldhrboard.com

Phone: 040-69431524