

MEMC'S 8 ABILITIES

Ability Battery Test

Product Benefits

- Saves recruitment time and provides logistic support for screening
- Provides easy, simple and reliable tools to asses an individual especially for screening
- Helps companies to identify an individuals tactical and strategic reasoning strengths, and develop career strategies that take advantage of their unique capabilities and competencies
- Complement your leadership development, performance improvement, succession planning and selection programs

MEMC's ability battery tests the following skills:

1. Communication
2. Quantitative Ability
3. Verbal Reasoning
4. Data Interpretation
5. Spatial Thinking
6. Data Concentration
7. Abstract Reasoning
8. Analytical reasoning



Strengths	Weaknesses	Career Choice	How to improve
It gives a detailed information about what are the strengths of an individual with regard to MEMC's 8 abilities.	It gives a detailed information about what are the weaknesses of an individual with regard to MEMC's 8 abilities.	Depending upon the strengths and weaknesses, career choice tab will give a list of career choices that will be best suited for the individual	This will help the individual by telling the various ways in which his abilities can be improved and what he can do to hone it.

The Aptitude Assessment Test evaluates a person's ability to solve problems and make business-related decisions using numerical, logical, analytical data. Many psychologists believe that intelligence is the single best predictor of occupational Performance and other important outcomes, including health, wealth, and life satisfaction. So, 'The Aptitude Assessment Test' is said to analyze an individual's intelligence which will help the companies to recruit and select the right person who will help the company in its growth.

ABILITY ASSESSMENT

Basically there are eight different tests available to fulfill various needs and applications:

1. Communication

The ability to communicate well is what distinguishes one individual from another. This test assesses an individual's fluency in communication.

2. Quantitative Ability

Quantitative ability test tries to measure your basic mathematical skills and check your understanding of the elementary level mathematics.

3. Verbal Reasoning

This test finds out how well you can think and reason with words and whether you have the ability to find the right word at the right time

4. Data Interpretation

The ability of an individual to interpret data presented in tables, graphs etc, is a very important skill for certain jobs. So, this test analyzes your skills to understand data presented in different forms like bar graphs, tables, charts, line graphs etc.

5. Spatial Thinking

This is a test of your ability to recognize a form from its pattern, or a pattern from its form

6. Data Concentration

Data concentration tests present you with number of tables of information which must be checked against each other. This type of test is used to measure how quickly and accurately errors can be detected in the data

7. Abstract Reasoning

It tests your ability to solve problems using abstract reasoning

8. Analytical reasoning

In analytical reasoning section, you are presented with short text passages and your task is to answer a set of questions about each passage

Product Features

- A business-related measure of intelligence
- Designed to predict occupational success
- Distinguishes between numerical and logical reasoning abilities
- Useful for candidate screening and career/leadership development
- Includes detailed reports helping to analyze each individual accurately

Tests Offered by MEMC

- **16 style Psychometric Profiling**
Personality Style profiling test allow to measuring individuals on their personality strengths.
- **Comprehensive Knowledge Test**
This test is designed to measure the various sources of their Profession either Engineering or MBA
- **9 driver Motivational Analysis**
This test is designed to effectively measure the various sources of motivation
- **General Knowledge Test**
This Knowledge test is designed to check user general knowledge and current affairs knowledge.
- **8 Ability Battery Test**
Ability tests are being used more and more as part of the recruitment process to select individuals for roles
- **Computer Screening Test – Ms Office**
This test is designed to effectively measure the various MS Office tools knowledge.

Powered By



The MEMC - CAMI test center allows companies to assess potential and existing employees for a whole range of tests measuring individual on their abilities, motives, personality strengths for more details visit

[Http://www.magnait.com/HRExcellency](http://www.magnait.com/HRExcellency)

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