

MEMC'S SCREENING

Campus Screening Test

Product Benefits

- Provides easy, simple and reliable tools to assess an individual especially at entry position
- Helps you find highly knowledgeable strong people for your organization's growth
- Helps predict an individual's intelligence, knowledge levels along with how they will perform in a job by identifying whether it will motivate them internally.
- Saves time, travel and recruitment team effort for campus recruitment

MEMC's Campus Screening Test is a combination of the following:

1. MEMC's 9 Driver Motivational Analysis
2. MEMC's Ability Battery Test
3. MEMC's MS-Office Skill Test
4. MEMC's Comprehensive Knowledge Test



Score Tab's	Motivational Drivers	How to Improve
This tab displays the scores achieved and classifies an individual depending on the scores as (1) Excellent (2) Good (3) Needs improvement (4) Needs considerable improvement	This tab gives a detailed information regarding what motivates an individual among the 9 drivers	This will help the individual by telling the various ways in which his skills can be improved

Building a strong organization made-up of Intelligent and technically skilled individuals is no small task. It requires a detailed assessment into an individual's degree of knowledge and application. Also, discovering a person's deep - rooted internal drivers is no small task. So, 'The Campus Screening Test' is said to analyze an individual's intelligence, knowledge and motivational drivers which will help the companies to recruit and select the right person who will help the company in its growth.

SCREENING ASSESSMENTS

Ability Assessment

Ability Assessment Test is a common test aimed at testing the level of intelligence of the candidates at the time of selection and recruitment because intelligence. The Ability Assessment Test has been categorized in to 8 different tests such as Communication, Quantitative Ability, Verbal Reasoning, Data Interpretation, Spatial Thinking, Data Concentration, Abstract Reasoning, Analytical reasoning to fulfill various needs and applications of companies

Knowledge Assessment

Knowledge Assessment is a common test aimed at testing the basic MBA/Engineering knowledge of the candidates in addition to General Awareness at the time of selection and recruitment.

Computer Knowledge Assessment

Computer Knowledge Test is a common test aimed at testing the basic computer knowledge of the candidates at the time of selection and recruitment. We have categorized the test into various specializations such as Word, Excel, PowerPoint, Access, Outlook and Vista, depending on the type of the company and requirement of the company.

Motivational Assessment

MEMC's 9 Driver Motivational Analysis is a common test designed to analyze how well people will convert work related abilities and capabilities into performance by identifying an individual's ideal role from a motivational stand point. Basically the nine motivational drivers include Material Rewards, Power, Search for Meaning, Expertise, Creativity, Affiliation, Autonomy, Security and Status.

Product Features

- It assesses the fundamental dimensions of an individual's Intelligence, Knowledge and motivation which will profile any job
- Highly reliable question bank designed by highly experienced professionals from the respective fields of study
- Provides an in-depth portrait of work related strengths and weaknesses

Tests Offered by MEMC

- **16 style Psychometric Profiling**
Personality Style profiling test allow to measuring individuals on their personality strengths.
- **Comprehensive Knowledge Test**
This test is designed to measure the various sources of their Profession either Engineering or MBA
- **9 driver Motivational Analysis**
This test is designed to effectively measure the various sources of motivation
- **General Knowledge Test**
This Knowledge test is designed to check user general knowledge and current affairs knowledge.
- **8 Ability Battery Test**
Ability tests are being used more and more as part of the recruitment process to select individuals for roles
- **Computer Screening Test – Ms Office**
This test is designed to effectively measure the various MS Office tools knowledge.

Powered By



The MEMC - CAMI test center allows companies to assess potential and existing employees for a whole range of tests measuring individual on their abilities, motives, personality strengths for more details visit

[Http://www.magnait.com/HRExcellency](http://www.magnait.com/HRExcellency)

Middle Earth Consultants is India's Largest specialist training company for HR professionals and MAGNA IT - A 25 Million \$ Company with tremendous experience in the space of e-learning and IT come together with the purpose of building IT based solutions to help Human Resource Professionals.

