

MEMC'S SCREENING

Screening Test (Level-1)

Product Benefits

- Developing leadership by helping people better understand themselves and what motivates them.
- Helps companies to identify an individuals tactical and strategic reasoning strengths, and develop career strategies that take advantage of their unique capabilities and competencies.
- Saves recruitment time and provides logistic support for screening.
- Provides easy, simple and reliable tools to asses an individual especially for screening.

MEMC's Screening Test is a combination of the following:

1. MEMC's 9 Driver Motivational Analysis
2. MEMC's Ability Battery Test



Ability Scores	Ability Strengths	Career Choice	Motivational Drivers
This tab displays the scores achieved and classifies an individual depending on the scores as (1) Excellent (2) Good (3) Needs improvement (4) Needs considerable Improvement	It gives detailed information about what are the strengths of an individual with regard to MEMC's 8 abilities.	Depending upon the strengths and weaknesses, career choice tab will give a list of career choices that will be best suited for the individual	This tab gives a detailed information regarding what motivates an individual among the 9 drivers

The Screening Test evaluates a person's ability to solve problems and make business-related decisions using numerical, logical, analytical data along with discovering a person's deep - rooted internal drivers from a motivational stand point which are difficult to be identified at the time of interview. By using Screening Test, companies can make individuals use their intelligence in the path that motivates them thereby helping in the growth of the company.

SCREENING ASSESSMENT

Motivational Assessment

MEMC's 9 Driver Motivational Analysis is a common test designed to analyze how well people will convert work related abilities and capabilities into performance by identifying an individual's ideal role from a motivational stand point. Basically the nine motivational drivers include Material Rewards, Power, Search for Meaning, Expertise, Creativity, Affiliation, Autonomy, Security and Status. Then the report generated gives detailed information about individual's motivational levels and helps to decide whether an individual will perfectly suit for particular job.

Ability Assessment

Ability Assessment Test is a common test aimed at testing the level of intelligence of the candidates at the time of selection and recruitment because intelligence is the single best predictor of occupational Performance and other important outcomes, including health, wealth, and life satisfaction. The Ability Assessment Test has been categorized in to 8 different tests such as Communication, Quantitative Ability, Verbal Reasoning, Data Interpretation, Spatial Thinking, Data Concentration, Abstract Reasoning, Analytical reasoning to fulfill various needs and applications of companies.

Product Features

- It assesses the fundamental dimensions of an individuals intelligence and motivation which will profile any job
- Provides a portrait of both personal and work related characteristics
- The detail report generated will help the company to assess an individual as to what motivates him better for a better performance.
- Useful for candidate screening and career/leadership development

Tests Offered by MEMC

- **16 style Psychometric Profiling**
Personality Style profiling test allow to measuring individuals on their personality strengths.
- **Comprehensive Knowledge Test**
This test is designed to measure the various sources of their Profession either Engineering or MBA
- **9 driver Motivational Analysis**
This test is designed to effectively measure the various sources of motivation
- **General Knowledge Test**
This Knowledge test is designed to check user general knowledge and current affairs knowledge.
- **8 Ability Battery Test**
Ability tests are being used more and more as part of the recruitment process to select individuals for roles
- **Computer Screening Test – Ms Office**
This test is designed to effectively measure the various MS Office tools knowledge.

Powered By



The MEMC - CAMI test center allows companies to assess potential and existing employees for a whole range of tests measuring individual on their abilities, motives, personality strengths for more details visit

[Http://www.magnait.com/HRExcellency](http://www.magnait.com/HRExcellency)

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